



## **FOR IMMEDIATE RELEASE**

### **Hanover School Division Custodial Employees Ratify Four-Year Collective Agreement**

Steinbach, MB. June 21, 2016 - Hanover School Division Custodial Employees (represented by Education, Service, and Health Care Union, CLAC Local 306), ratified their fifth collective agreement on June 18, 2016.

Highlights of the four-year agreement include improvements to vacation pay, family sick leave, access to overtime, and competitive wage increases in each year. No retroactive pay was involved, as the Hanover School Division and CLAC reached an agreement just before the last agreement expired. Employees receive an immediate two percent increase effective July 1, and will also participate in CLAC's extended health benefits plan.

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#### **Source: Hanover School Division & Christian Labour Association of Canada (CLAC)**

**Hanover School Division** is a student-centred school division striving for excellence while developing skills and promoting values for a productive and wholesome life. Representing 18 schools in 9 communities, Hanover School Division consists of approximately 7,800 students and 1,000 total staff.

**Christian Labour Association of Canada** - Formed in 1952, CLAC is one of Canada's fastest-growing unions. Operating through 15 member centres, it is the country's largest national, independent, multi-sector union representing over 60,000 workers in almost every sector. Based on values of respect, dignity, and fairness, CLAC is committed to building better workplaces, better communities, and better lives.

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