



POLICY

The Hanover School Division Board of Trustees is committed to providing all students and staff with a safe and healthy work and learning environment.

Hanover School Division believes that the **use of any tobacco products or tobacco like products** (see list below) can have an adverse effect on the health of students and staff and discourages its use.

- Cigarettes
- Cigars
- Pipes
- Electronic cigarettes
- All forms of smokeless tobacco
- Tobacco use includes smoking, chewing, dipping or any other use of tobacco products.
- Smoking refers to inhaling, exhaling, burning or carrying of any lighted or heated tobacco product, as well as non-tobacco smoking substances and smoking instruments.

In accordance with Bill 21, the Non-Smokers Health Protection Amendment Act, smoking **or using any tobacco products (i.e. snuff, chewing tobacco, etc.)** is prohibited on all Board properties, buildings and vehicles.

Exceptions will be made for anti-smoking educational program demonstrations or an Aboriginal cultural ceremony.

GUIDELINES

1. All students, teachers, support staff, volunteers, and visitors to a school shall be informed of the division's Smoke-Free Environment policy.
2. Department supervisors are responsible for informing all staff members, contracted employees, vendors or visitors of the division's Smoke-Free Environment policy.
3. All employees of the Division shall be responsible for helping to keep all buildings, grounds, and divisional vehicles smoke free.
4. For staff, failure to comply with the policy will result in consequences that may include:
 - Verbal warning
 - Suspension without Pay
 - And/or termination of employment
5. For students, failure to comply with the policy will result in consequences that may include:
 - Verbal warning
 - In-school Suspension
 - Out-of-School Suspension
6. Students will be informed about the hazards of smoking and second-hand smoke in the appropriate curricula, along with exposure to anti-smoking / health awareness programs.
7. Smoking cessation programs shall be identified as possible supports for students and divisional staff.

Legal References: Bill 21, the Non-Smokers Health Protection Amendment Act

Additional Information: Formally Policy B-21: Regulations Respecting Smoking

Appendixes: